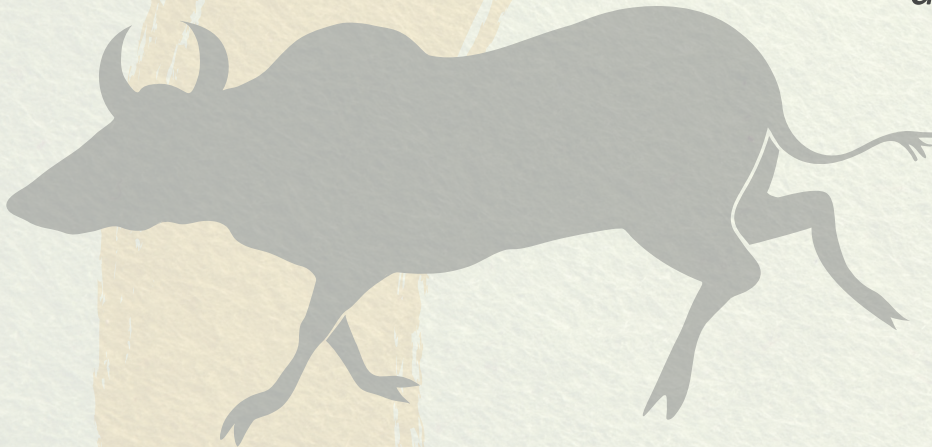




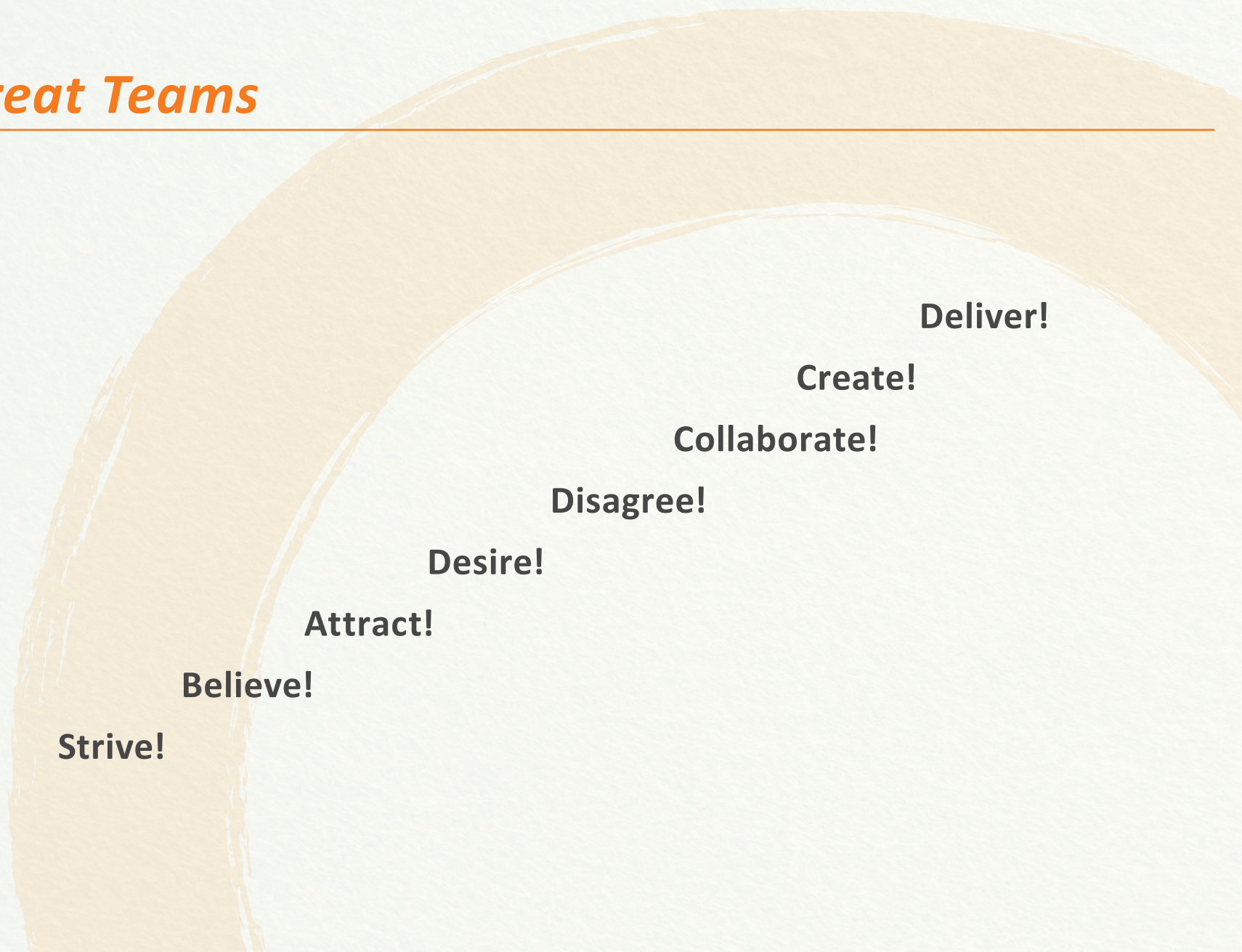
Leading Great Teams

*The Intersection of Leadership, Teamwork (TSP)
and the Personal Process (PSP)*



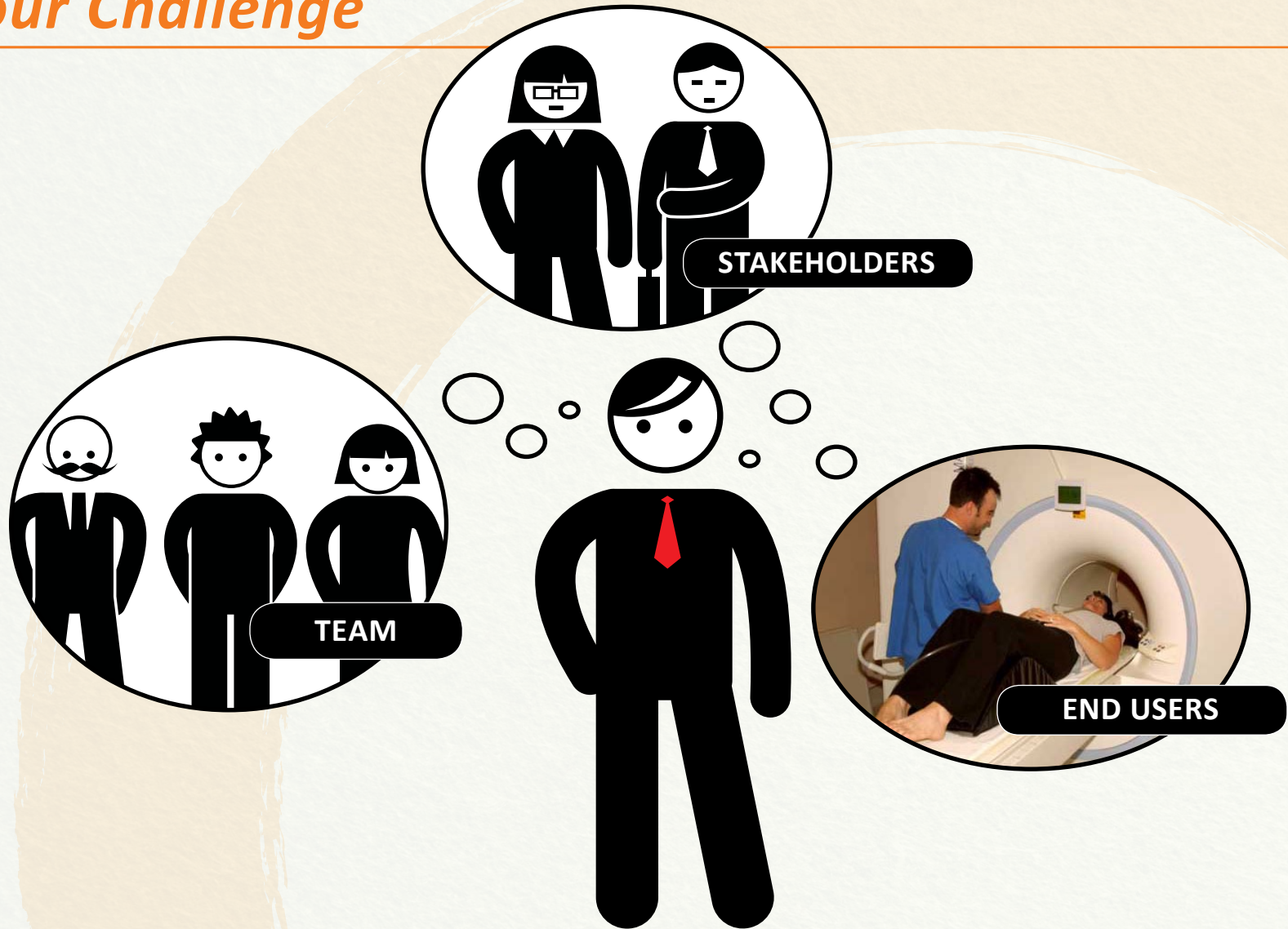
Alan Willett
September, 2012
TSP Symposium

Great Teams



Deliver!
Create!
Collaborate!
Disagree!
Desire!
Attract!
Believe!
Strive!

Your Challenge



Your Challenge



Set Your Bold Direction *Shape Your Path*

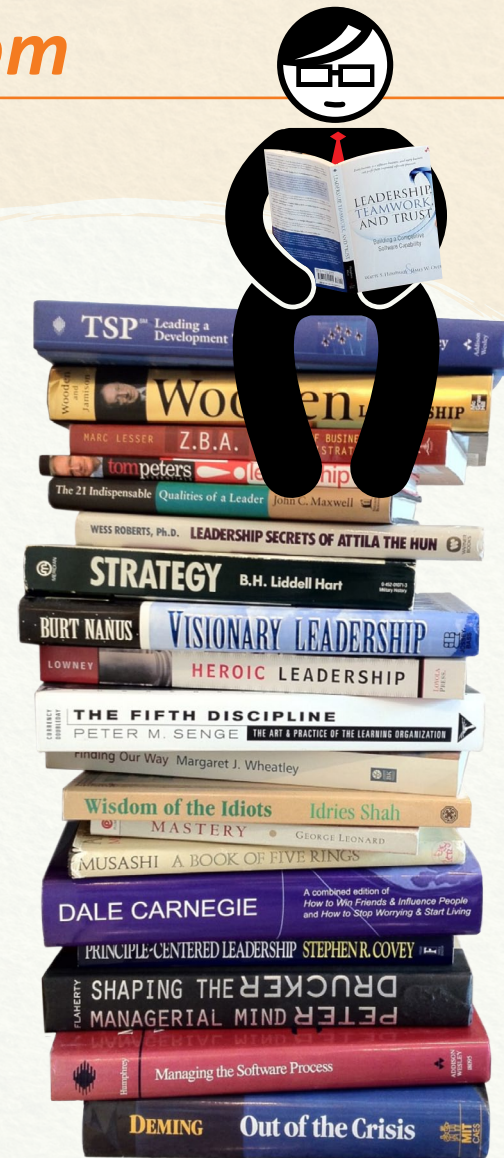


Broaden Your Leadership Wisdom

Study Leadership

Discuss and Debate

Know Your Leadership Model



Broaden Your Leadership Wisdom

Study Leadership

Discuss and Debate

Know Your
Leadership Model

Understand the domain

Understand the
best practices

Search for the
Underlying Principles



Build Strong Confidence

Know Yourself

Build on Strengths

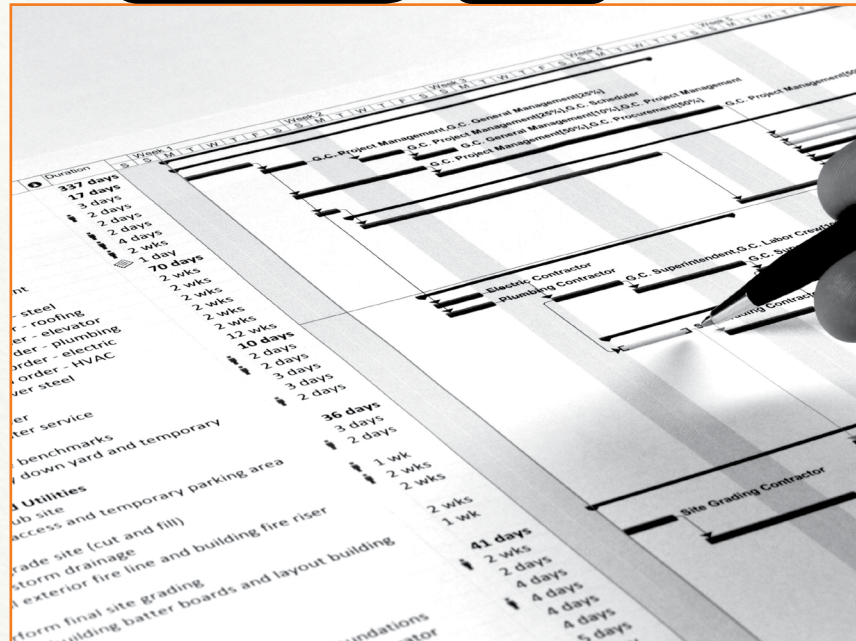
Throw Away the
Distractors



Have a Personal Plan

Have Big Picture Long-Term Plans

Make Detailed Short-Term Personal Plans



Lead the Team

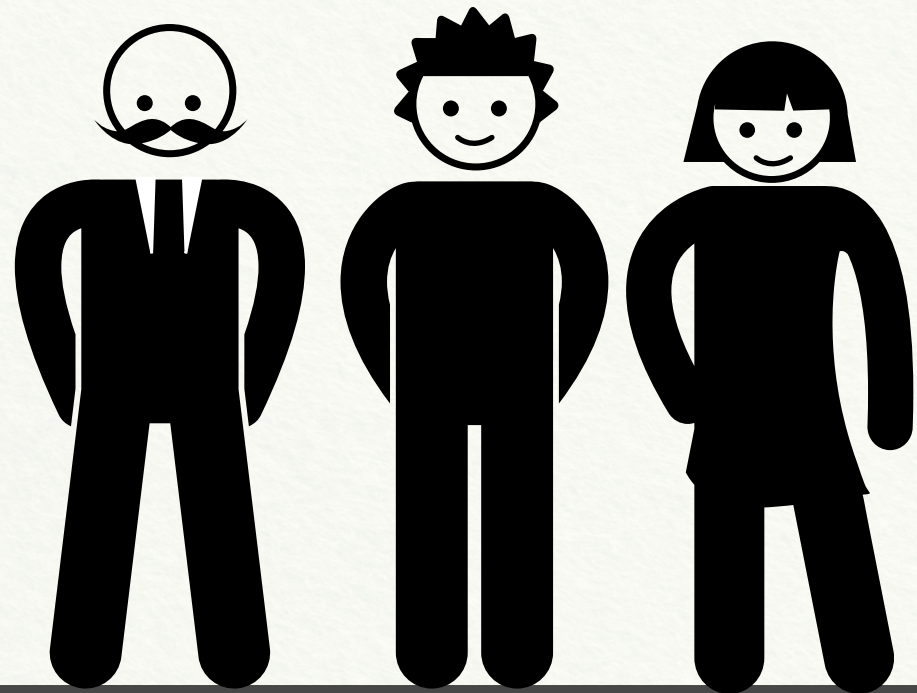
Create an environment for the team to be great.

Team members emerging from a great team

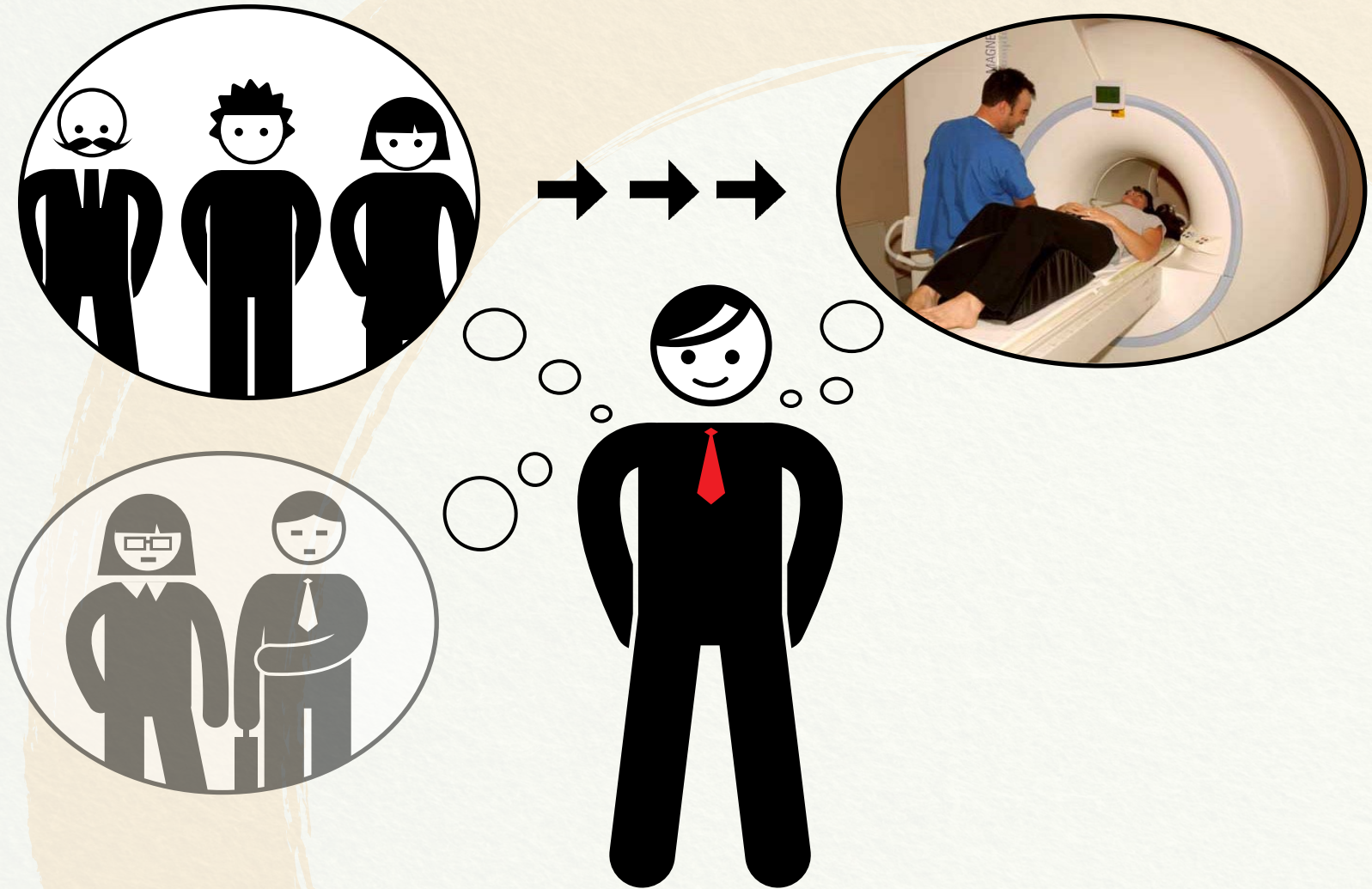
Are Better Leaders

Loved the Challenge

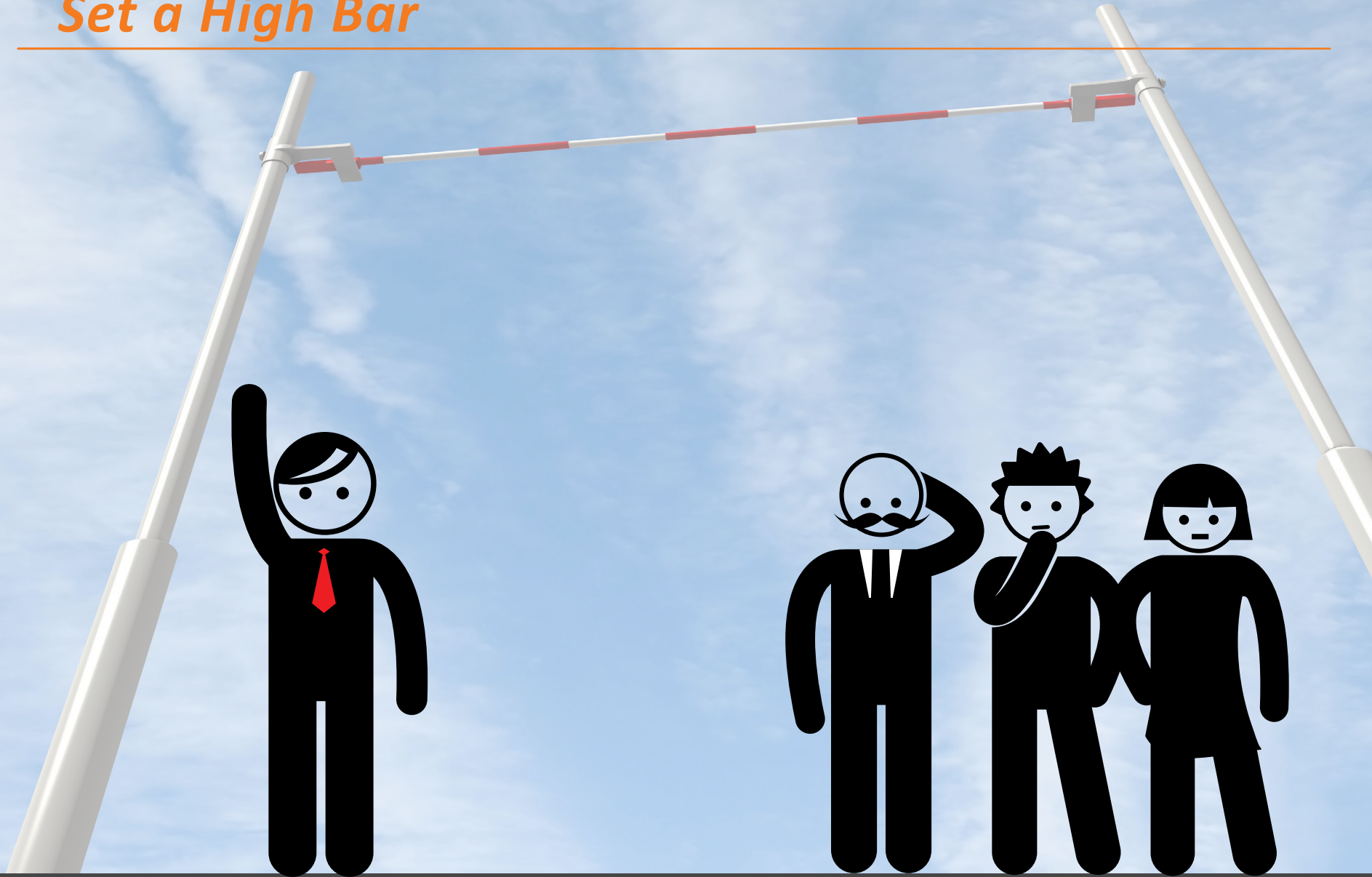
*Believe They Achieved
Something Extra-Ordinary*



Focus the Team on the End User



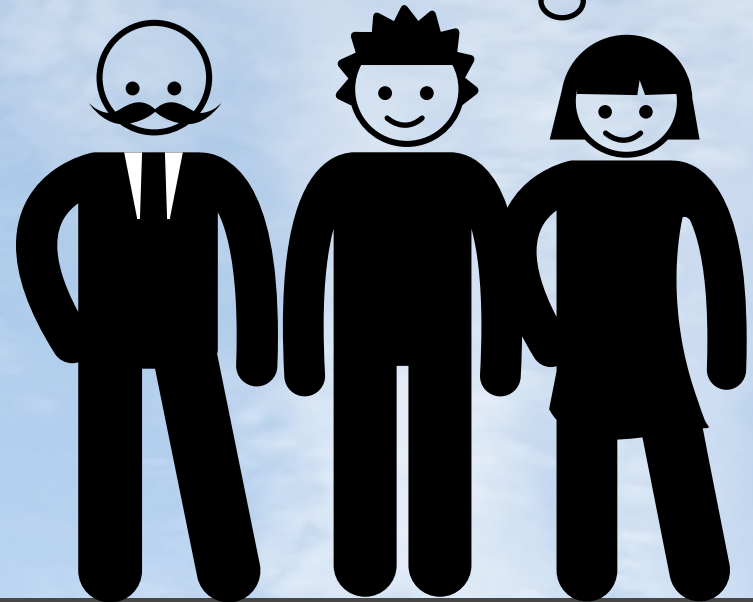
Set a High Bar



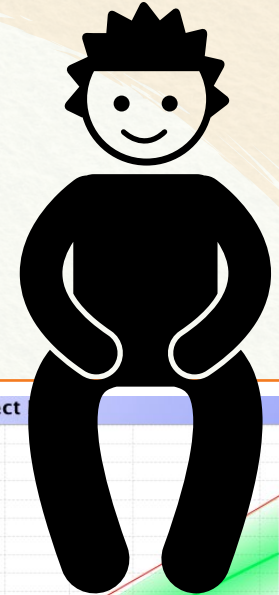
Focus On the Team, the Team, the Team!

Keep the team focused on the big goals.

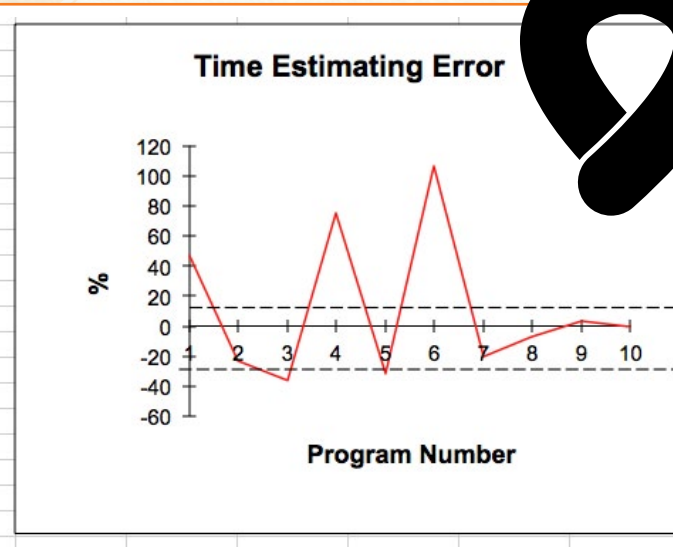
Ensure that the team solves their own problems.



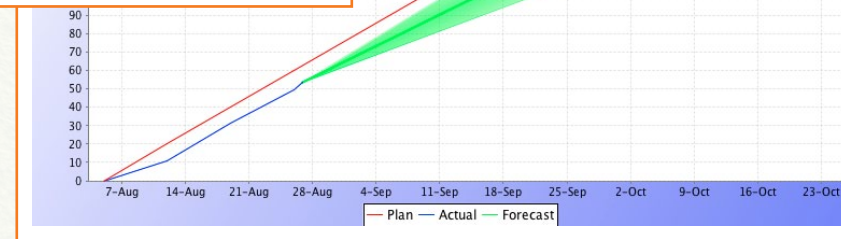
Expect Personal Responsibility



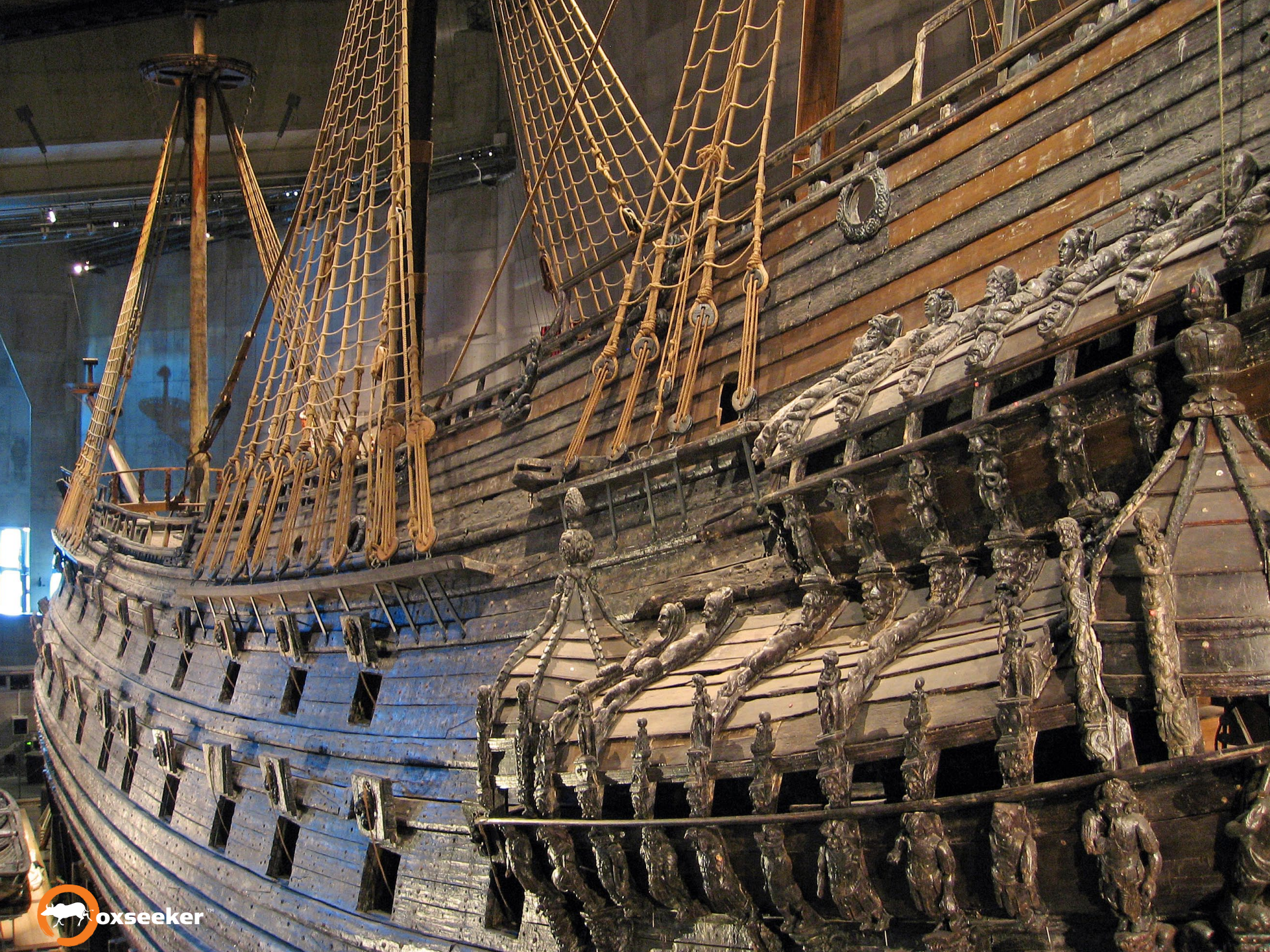
Defect Fix Times				
		Defects found in compiling	Defects found in testing	Total defects found
Defects injected in designing	Tot. fix time	66		34
	Tot. defects	3		2
	Avg. fix time	22	17	1
Defects injected in coding	Tot. fix time	271	280	58
	Tot. defects	49	22	8
	Avg. fix time	6	13	
Total defects injected	Tot. fix time	343	475	99
	Tot. defects	54	39	121
	Avg. fix time	6	12	8



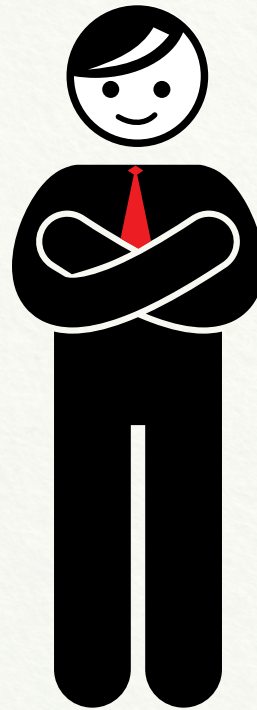
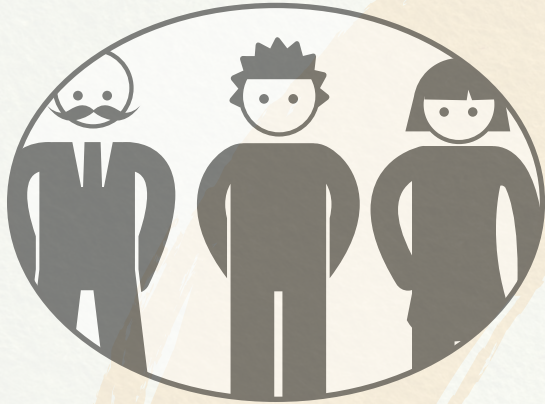
Cumulative Direct



PSP: IT IS NOT ABOUT THE DATA !



Lead Management and Project Stakeholders



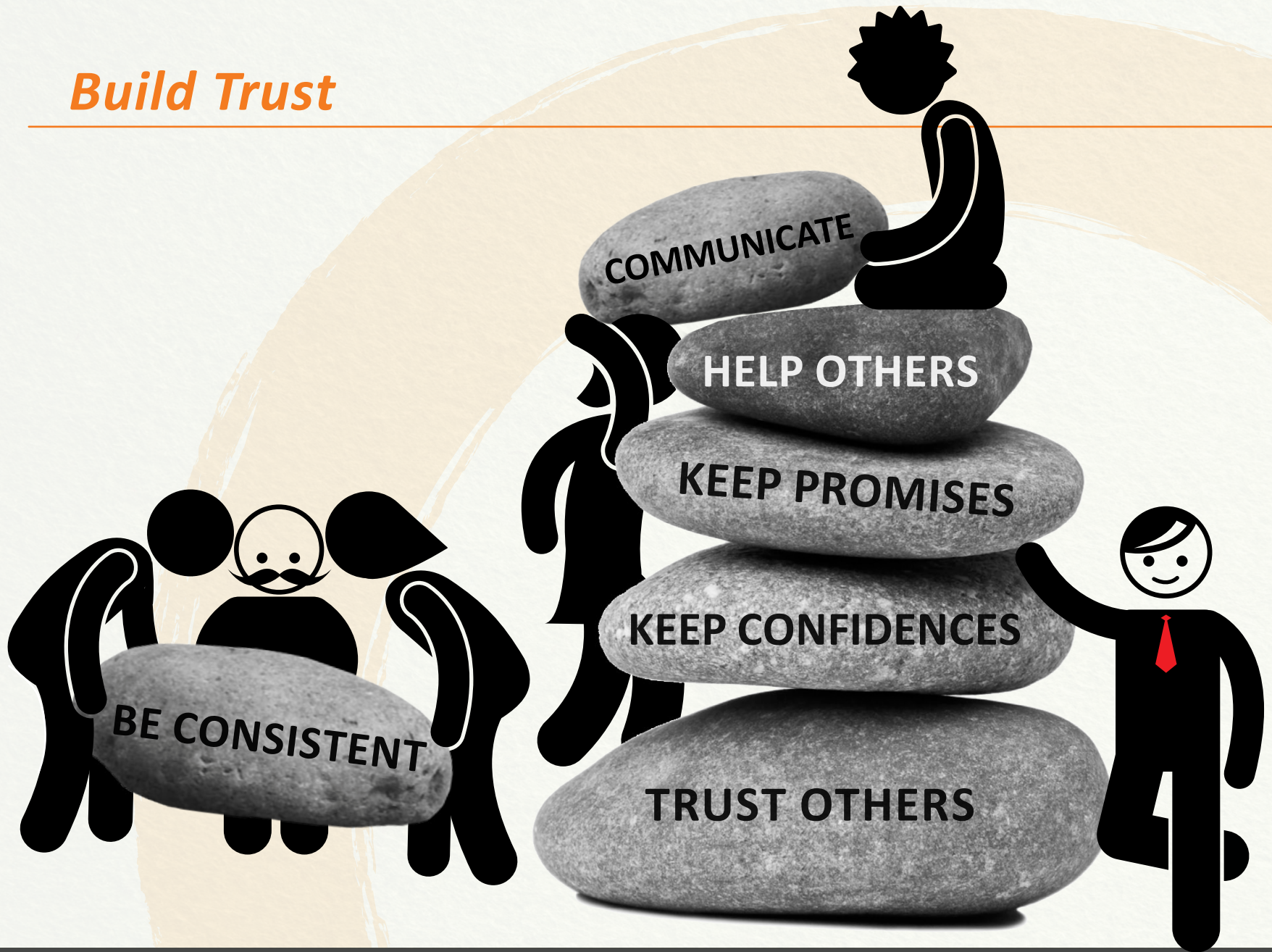
Show management and other stakeholders that **YOU *know more, care more, and do more*** about the success of the project than any one of them can.

Do Lunch



**For mutual responsibilities, negotiate
the working relationship up front!**

Build Trust



Deliver!



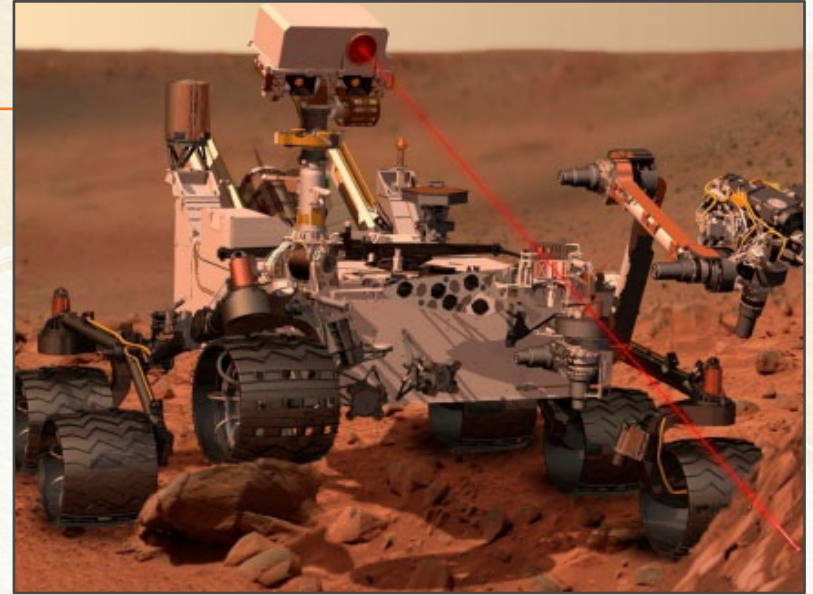
Deliver!

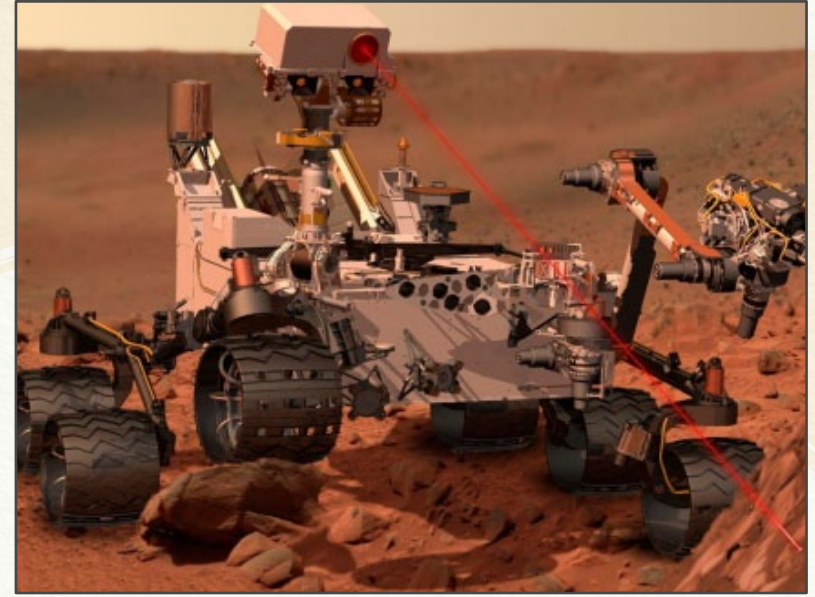


Deliver!



Deliver!





Questions and Comments



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E-mail: alan@oxseeker.net

Visit **oxseeker.net**
*for more information
and resources*

oxseeker | äks'sēk' ər | (*noun*)

1. A person dedicated to the calm pursuit of excellence within oneself.
2. A person who consistently brings out the best in others.

Origin

Ancient. In zen poetry the ox was the symbol of enlightenment.
A famous series of “ox-herding” pictures demonstrated the path to enlightenment.

