Leading Great Teams

The Intersection of Leadership, Teamwork (TSP) and the Personal Process (PSP)

Alan Willett
September, 2012
TSP Symposium
Great Teams

Strive!
Create!
Collaborate!
Disagree!
Desire!
Attract!
Believe!
Deliver!
Your Challenge
Your Challenge

- COMPETITION
- AUDITS
- SPONSOR CHANGE
- CORPORTATE POLITICS
- CHANGE REQUESTS
- POLICY
- TURN OVER
Set Your Bold Direction
Shape Your Path
Broaden Your Leadership Wisdom

Study Leadership

Discuss and Debate

Know Your Leadership Model
Broaden Your Leadership Wisdom

Study Leadership

Discuss and Debate

Know Your Leadership Model

Understand the domain

Understand the best practices

Search for the Underlying Principles
Build Strong Confidence

Know Yourself

Build on Strengths

Throw Away the Distractors
Have a Personal Plan

Have Big Picture Long-Term Plans

Make Detailed Short-Term Personal Plans
Lead the Team

Create an environment for the team to be great.

Team members emerging from a great team

*Are Better Leaders*

*Loved the Challenge*

*Believe They Achieved Something Extra-Ordinary*
Focus the Team on the End User
Set a High Bar
Focus On the Team, the Team, the Team!

Keep the team focused on the big goals.

Ensure that the team solves their own problems.
Expect Personal Responsibility

PSP: IT IS NOT ABOUT THE DATA!

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Lead Management and Project Stakeholders

Show management and other stakeholders that YOU know more, care more, and do more about the success of the project than any one of them can.
Do Lunch

For mutual responsibilities, negotiate the working relationship up front!
Build Trust

- Trust Others
- Keep confidences
- Keep promises
- Help others
- Communicate
- Be consistent
- Trust others
- Keep confidences
- Keep promises
- Help others
- Communicate
- Be consistent
Deliver!
Deliver!
Deliver!
Deliver!
Questions and Comments

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Visit oxseeker.net for more information and resources

oxseeker | äks’sëk’ ər | (noun)
1. A person dedicated to the calm pursuit of excellence within oneself.
2. A person who consistently brings out the best in others.

Origin
Ancient. In zen poetry the ox was the symbol of enlightenment.
A famous series of “ox-herding” pictures demonstrated the path to enlightenment.