

# FloCon Attendee Code of Conduct

We believe that a successful conference requires an open exchange of ideas. This exchange is only possible in an environment that fosters dignity, understanding, and mutual respect, and where participants recognize the inherent worth of every person and group. We have adopted this code of conduct to define the behaviors we support (and don't support) at our conference.

Harassment is never appropriate for any conference venue, including during presentations, workshops, social events, or on social media. We define harassment as unwelcome or hostile behavior, including speech that intimidates, creates discomfort, or interferes with a person's participation or opportunity for participation; verbal threats or demands; degrading language; intimidation; harassing photography or recording; inappropriate physical contact; sexual imagery; unwelcome sexual attention; stalking; unsolicited physical contact; and sustained disruption of presentations and other events.

We expect conference participants to follow this code of conduct at conference and workshop venues and conference-related social events. We expect offenders who are asked to stop their harassing behavior to comply immediately.

**We do not tolerate any form of harassment or offensive behavior at our conferences. If a participant engages in harassing behavior, the offender may be expelled from further participation in the conference (with no refund) by an SEI conference representative.**

If you are being harassed, witness someone else being harassed, or have other concerns, please alert the conference chair, a member of the conference staff at the FloCon Registration Desk, or a member of the hotel security staff.

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## Contact Us

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